



Expression of Interest: Nurse Continence Specialist

Community Nurse Service PTY LTD (CNS) is an independent Nurse-led organization providing Specialist Continence Care in the community. Clients of the service are of any age. CNS is a Registered NDIS Provider has a Provider number with Department of Veteran's Affairs. Many brokerage arrangements with other Service Providers are already in place.

Currently there are three Nurse Continence Specialists (NCS) working in casual employment in three different locations in Queensland. There is scope to add other NCS's to this team. All work is referral-based so there is only work available when the referrals are received. All client visits are provided in the client's home or at another location negotiated with the client. The work hours are flexible within a normal working week. No weekend or after-hours work is required. All work is invoiced for each client individually. There is no Government funding for this service.

Remuneration is per hour of work and is paid at an above award rate based on level of experience. Allowances are provided for home office use, kilometres travelled, uniform and laundry. Equipment and devices are provided.

This position would suit a motivated and independent Registered Nurse looking to specialize and work in a rewarding and flexible employment arrangement. It would be envisaged that as the referral base increased, more hours of work would be needed. Mentoring will be provided by the other nurses working for the organization.

The priority areas for additional team members is Brisbane.

Essential requirements for the position:

- Current Registered Nurse with AHPRA which includes Professional Indemnity Insurance and evidence of continuing professional development
- Current Driver's Licence and an insured, registered vehicle suitable for home visits.
- Extensive general nursing experience including adult and paediatric populations, and some experience in community nursing
- Competence in urinary catheter care including changes of urethral and suprapubic catheters and an ability to teach clean intermittent self-catheterisation
- Current National Police Check
- Current First Aid and CPR qualification
- Advanced interpersonal and written communication skills including computer skills
- Suitable private home office space
- Post Graduate Continence Qualification or willingness to achieve this qualification

Ideal skill (not essential):

- Recent experience using Best Practice Software
- Past experience working in Urology



The role involves:

- Performing comprehensive and accurate continence assessments of clients in a home visit.
- Developing Nursing Care Plans involving conservative management of incontinence and care of catheters
- Performing catheter changes and provide ongoing support to catheterised clients
- Providing health education to clients and in the community based on current best practice
- Performing other duties as a Registered Nurse as required
- Undertaking research relevant to each client to meet their assessment and care planning needs
- Documenting all interactions with the client or other persons associated with their care
- Corresponding and interacting with clients, family, care workers and other health professionals involved in the client's care
- Completing applications to Government Schemes for access to subsidies for continence aids
- Writing reports and generating invoices for visits made
- Working autonomously within the scope of practice of a Registered Nurse
- Developing and maintaining networking relationships with other health professionals and care services
- Remaining up to date with legislation, regulations, and standards applicable to service delivery
- Risk management and reflective practice to enable ongoing service improvement
- Succinctly performing all duties required using good time management and prioritisation skills

If you have a special interest in working in this field but do not meet all the criteria listed, mentoring would be available. For more information please email Sandra Ilett at sandra@cnservice.com.au or phone 0418 568 580.

Further client-based information is available at www.continencenurse.com.au